

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

एस.जी.-एल.डी.-अ.-01102024-1384  
SG-LD-E-01102024-1384

असाधारण  
EXTRAORDINARY  
प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

---

लद्दाख, 01 अक्टूबर, 2024  
LADAKH, TUESDAY, OCTOBER, 01, 2024

---

Part II - Section 3

---

केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

---

## SCHOOL EDUCATION DEPARTMENT

### NOTIFICATION

Ladakh, the 1<sup>st</sup> of October, 2024

S.O No. 94\_ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated: 1<sup>st</sup> November 2022, and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Lecturer** in the Ladakh School Education Department, namely:-

1. **Short title and commencement:** -

- These rules may be called the **Ladakh Administration Lecturer, in Ladakh School Education Department, Recruitment Rules, 2024**.
- These rules shall come into force from the date of their publication in the Official Gazette.

2. **Number of posts, classification, and Level in the Pay Matrix:** -

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in

paras 2 to 4 of the Schedule annexed hereto.

3. **Method of recruitment, age limit, other qualifications: -**

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. **Provision for Resident criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Regulations or Order in force in the Union territory of Ladakh.

5. **Disqualification: -**

No person,

- a. Who has entered into or contracted a marriage with a person having a spouse living
- b. who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Savings: -**

Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor UT Ladakh.

Sd/-

(Sanjeev Khirwar - IAS)

**Principal Secretary**

Copy to:

01. Secretary, Union Public Service Commissioner.
02. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs,
01. All Administrative Secretaries.
02. Secretary to the Hon'ble Lieutenant Governor UT Ladakh.
03. Deputy Commissioner / CEO LAHDC Leh / Kargil.
04. All Head of the Departments.
05. Joint Director Information Department UT Ladakh.
06. Technical Director NIC, UT Secretariat, Leh.
07. Superintendent Archives, Archaeology & Museums.
08. Private Secretary to Advisor for kind information of Advisor to Hon'ble Lt. Governor UT Ladakh.
09. Private Secretary to Chairman / Chief Executive Councilor LAHDC, Leh / Kargil for kind information of the Hon'ble CECs UT Ladakh.
10. Stock file.

(Sumera Shafi, JKAS)  
Undersecretary, School Education

**SCHEDULE**

1	Name of Post	<b>Lecturer</b>						
2	No. of Posts	447 (2024) * Remark: Subject to variation depend on work load.						
3	Classification	General Central Service Non-Ministerial Gazetted Group, B						
4	Pay level in the Pay Matrix	Level – 9 (Rs. 52700-166700)						
5	Whether Selection post / Non-Selection Post	Selection Post						
6	Age Limits for Direct Recruits	Not exceeding 35 Year (relaxable for govt servants upto 5yrs in accordance with instructions or orders issue by central govt.) 6(a)Crucial description: The crucial date for determining the age-limit shall be as advertised by the UPSC. 6(b)Relaxation description: NA						
7	Educational and other Qualification required for direct recruits	<b>Essential:</b> Post Graduation in the respective discipline / subject with B.Ed. <b>Desirable:</b> NA						
	Qualification Standard Note	Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded inwriting, in the case of candidates otherwise well qualified.						
	Experience Standard Note	The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the U.P.S.C., is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.						
8	Whether age & educational qualification prescribed for Direct Recruitment will apply in the case of promotes	Age: No Educational Qualification: Yes						
9	Period of Probation, if any	2 years for direct recruits						
10	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table><tr><td>Method</td><td>Percentage</td></tr><tr><td>Direct Recruitment</td><td>50%</td></tr><tr><td>Promotion</td><td>50%</td></tr></table>	Method	Percentage	Direct Recruitment	50%	Promotion	50%
Method	Percentage							
Direct Recruitment	50%							
Promotion	50%							
11	In case of recruitment by Prom/Dep./abs. grades from which prom/dep./abs to be made	<b>Promotion:</b> Master in Level-6 E (Rs. 35900-113500) in the Pay Matrix with 08 years regular service in the grade.  Teacher in Level-5 (Rs. 29200-92300) in the Pay Matrix with 14 years of regular service in the grade. <b>Standard Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.						
12	If a Departmental Promotion Committee exists, what is its composition	<b>Departmental Promotion Committee:</b> 1. Administrative Secretary - SED (Chairman)						

		2. Administrative Secretary – GAD (Member) 3. Director School Education (Member) <b>Departmental Confirmation Committee:</b> 1. Administrative Secretary - SED (Chairman) 2. Administrative Secretary – GAD (Member) 3. Director School Education (Member)
13	Circumstances in which UPSC to be consulted in making recruitment	Consultation with UPSC is necessary for Direct Recruitment.

---

*“No legal responsibility is accepted for the contents of publication of advertisements/publications in this part of The Ladakh Gazette. Persons notifying the advertisements/public notices will remain solely responsible for the legal consequences and also for any other misrepresentation etc.”*